



COMPREHENSIVE POLICY

We, the employees of **Maquinaria y Accesorios S.A. de C.V.**, are committed to providing services for the sale, installation, training, and maintenance of industrial equipment and solutions by:

- ✓ Meeting the agreed-upon requirements with our customers and other applicable parties.
- ✓ Preventing environmental pollution, as well as injuries and illnesses of personnel working within the organization.
- ✓ Complying with applicable legal requirements and others to which we subscribe, related to environmental aspects and occupational health and safety hazards.
- ✓ Building upon the process of continuous improvement in our integrated management system.

Based on the above, we establish our policy to:

- ✓ Carry out activities effectively and efficiently with qualified personnel, aiming to meet customer expectations and maintain the financial stability of the business.
- ✓ Identify and control significant environmental aspects and impacts arising from our activities, products, and services with the purpose of reducing them.
- ✓ Make efficient and sustainable use of resources in our activities, products, and services, reducing pollution.
- ✓ Eliminate hazards, to the possible extent, and reduce occupational health and safety risks to maintain safe and healthy working conditions, fostering worker consultation and participation.

José Ángel Domínguez Lara
Alta dirección

Christa Erika Hoffmann Buehringer
Alta dirección